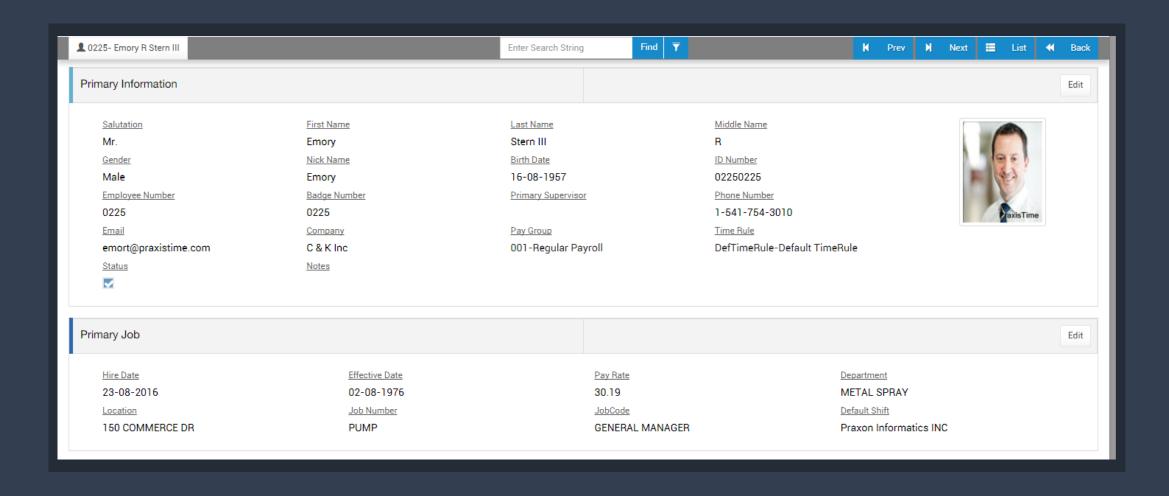
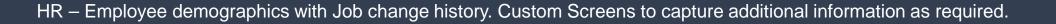






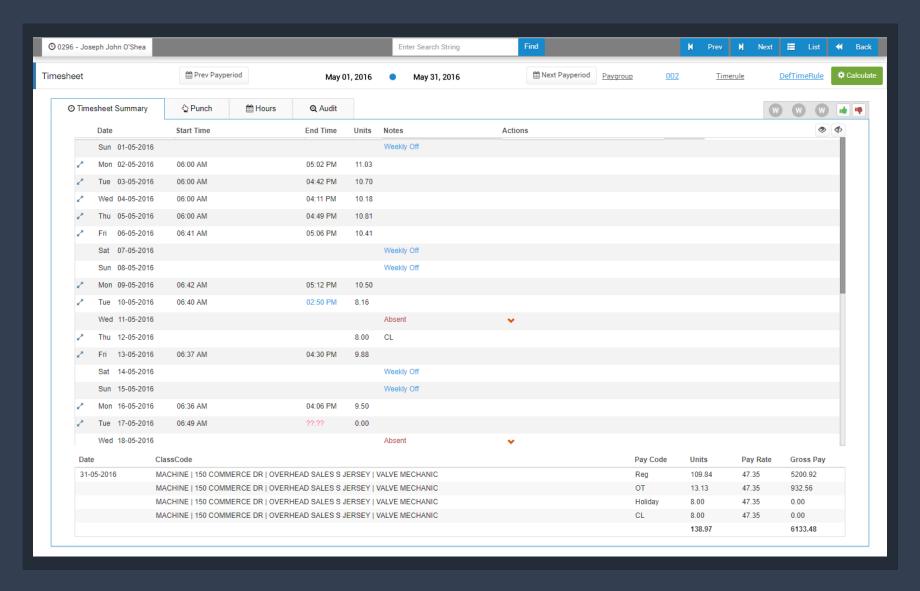
HR - Employee Demographics





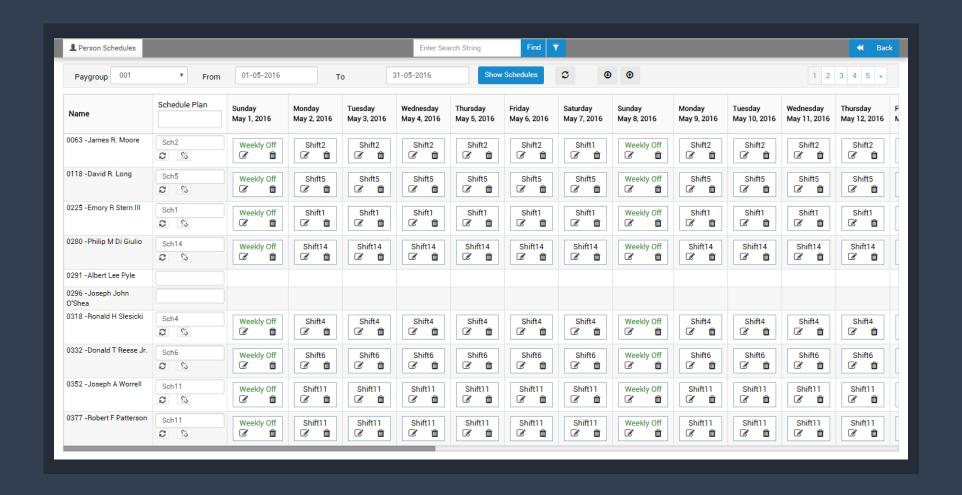


Time Tracking



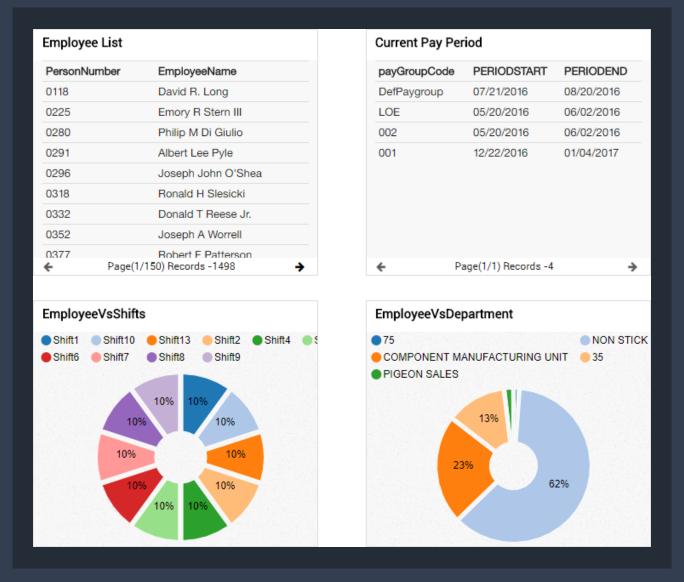


Scheduling





Dashboard



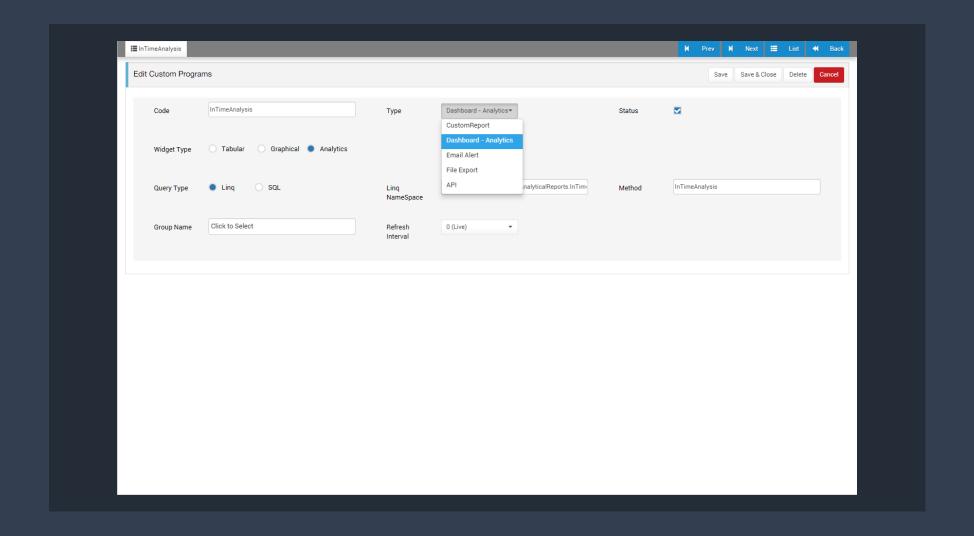


<u>Analytics</u>



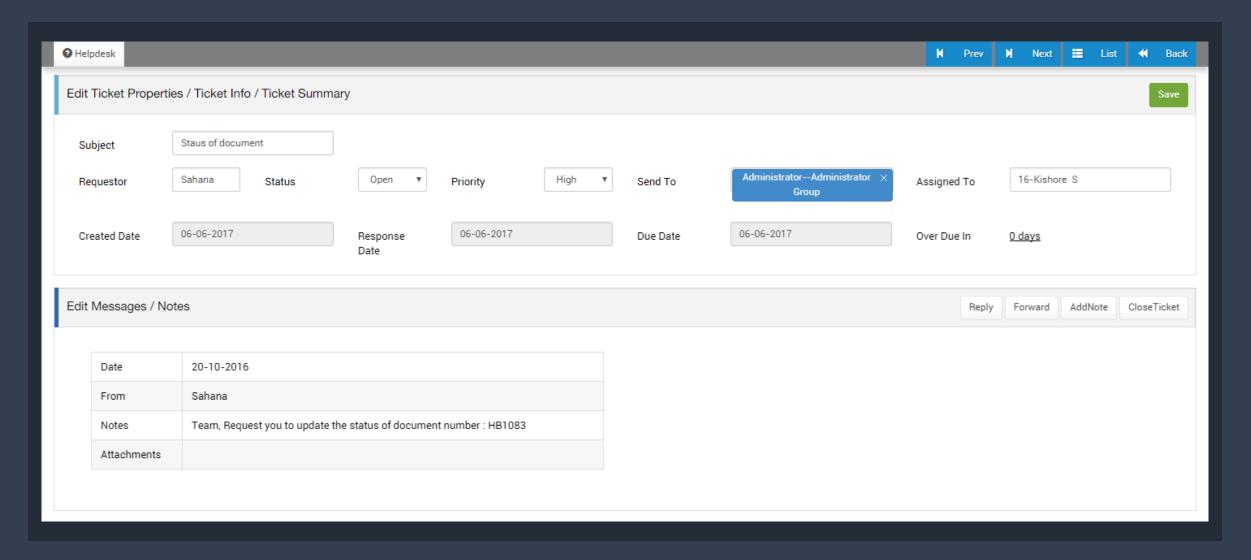


Business Intelligence



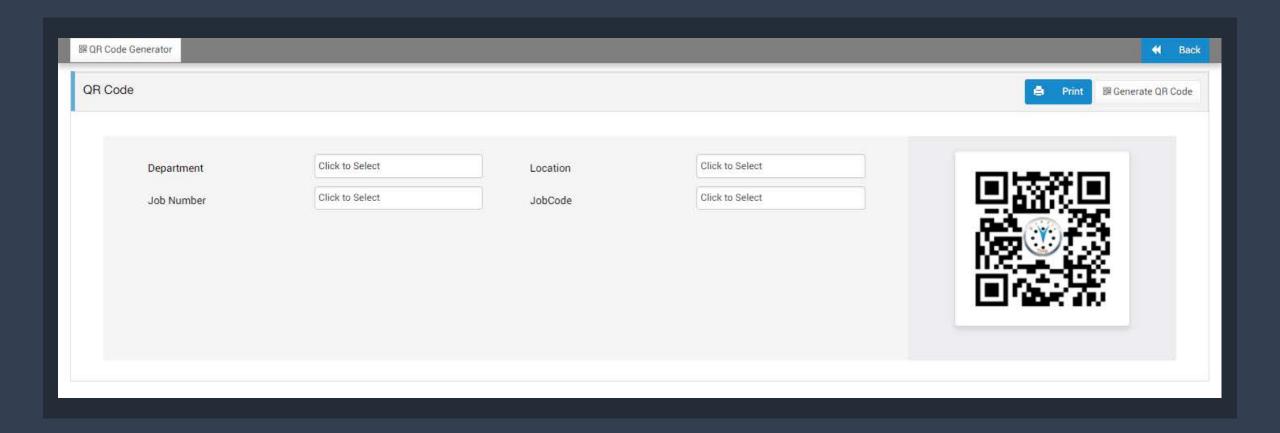


Helpdesk



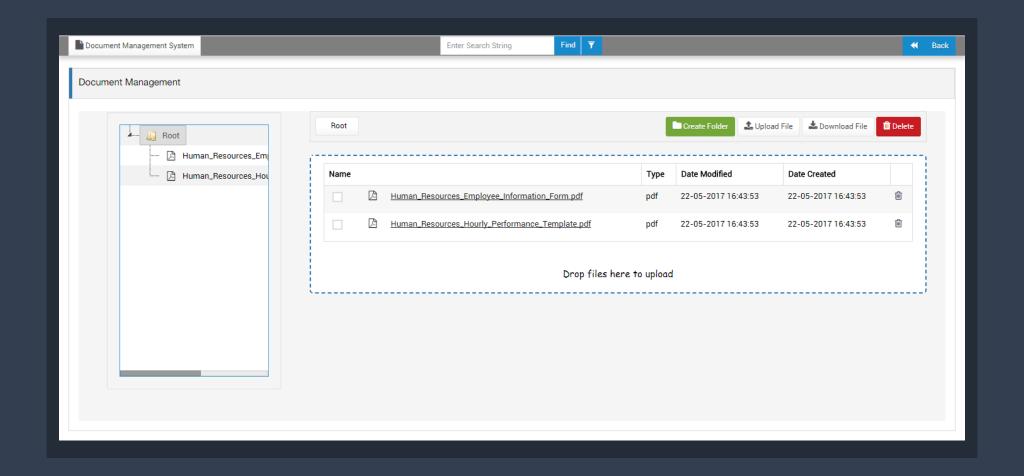
HR can respond to open employees requests with trackable ticketing system

QR Code Generator for Job Tracking



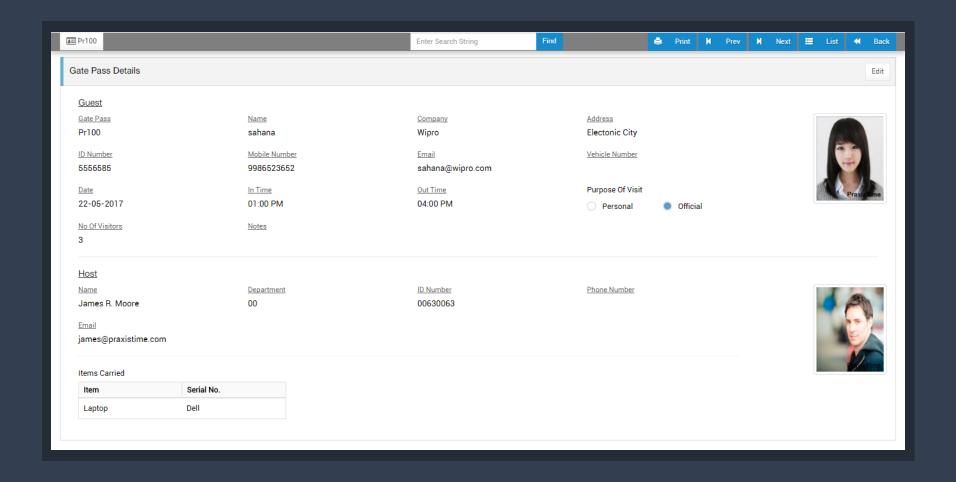


Document Management System



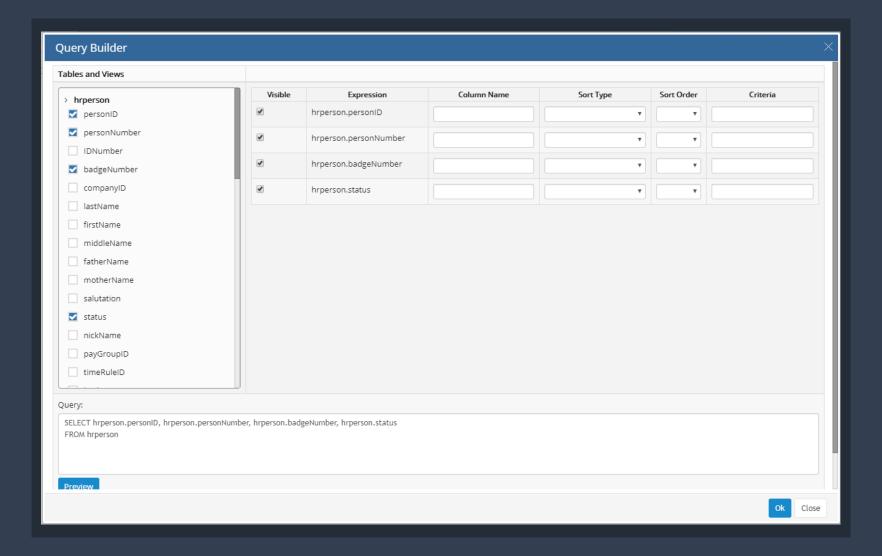


Visitor Management System



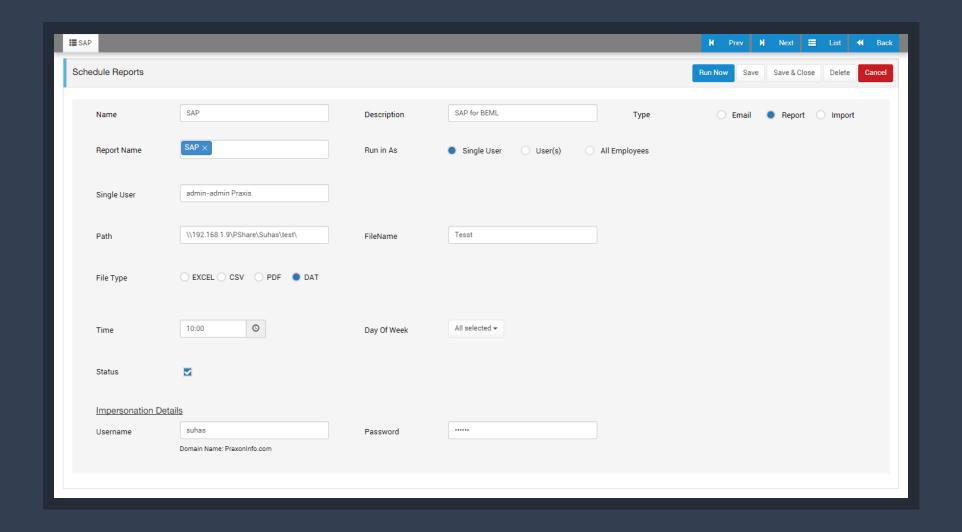


Query Builder



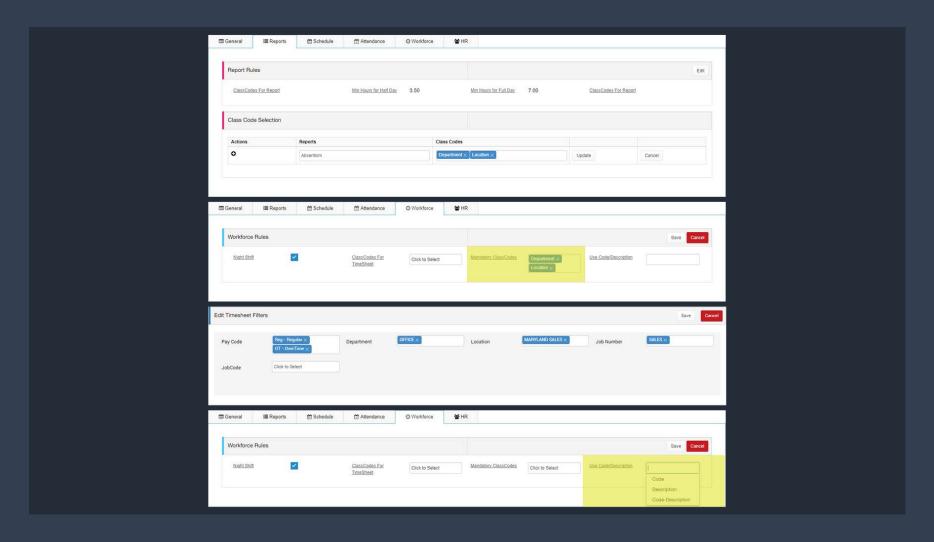


Schedule Manager





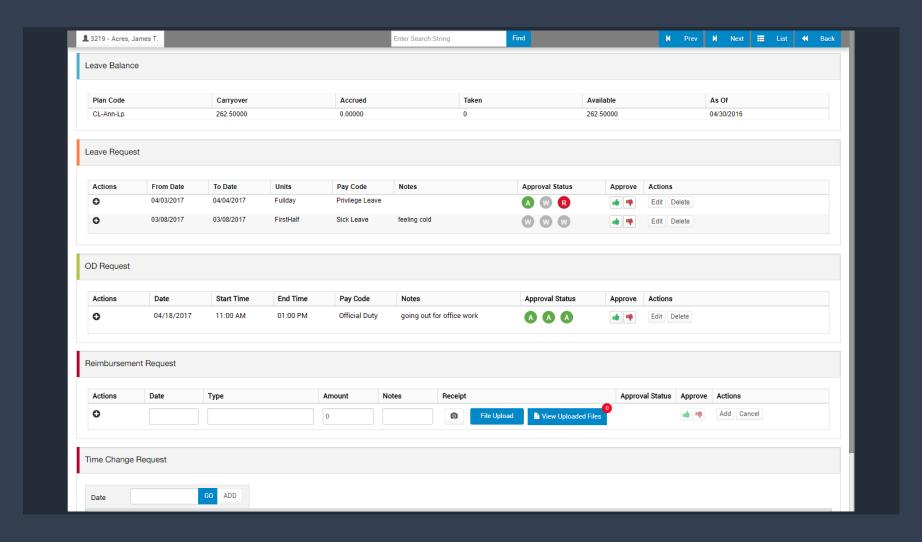
Linked Class Codes



Class Levels to displayed can be selected for Timesheet / Reports. Mandatory Class code selection with Class Code linking can be enabled to maintain data integrity.



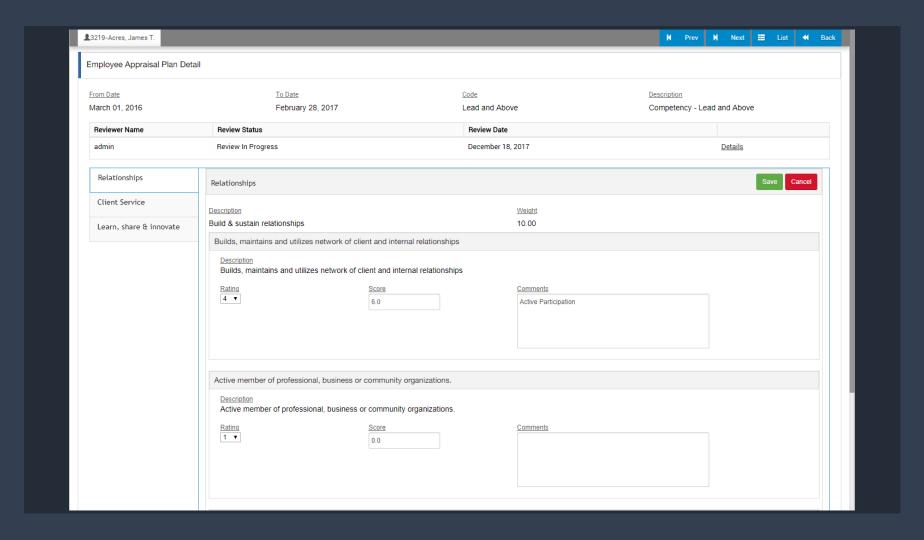
Leave Management



Leave Management



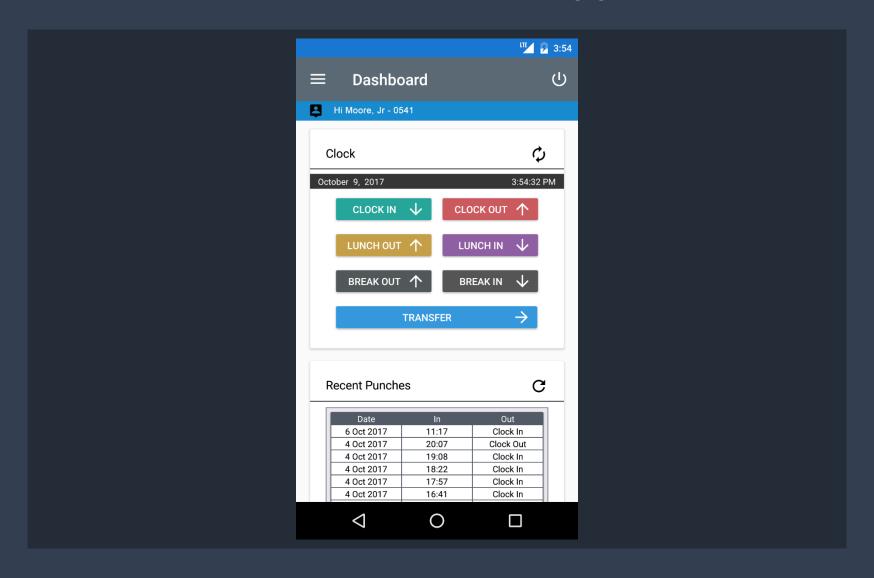
Person Appraisal



Person Appraisal

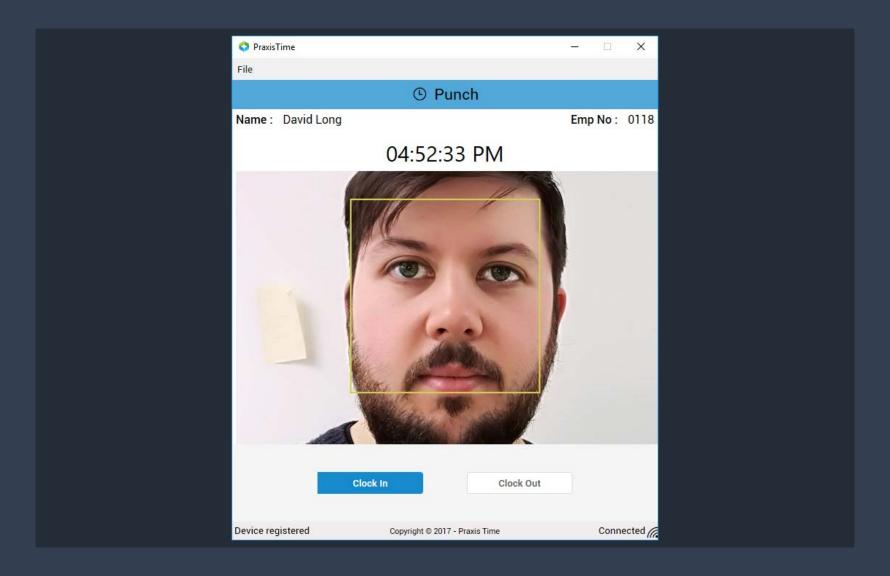


Praxis Mobile - App





Windows app - Punch clock



- In / Out Board
- HR/Payroll system Integration
- Shift Differential / Premium Hours / Time / Rate
- Shift Differential / Premium Percentage
- Shift Differential / Premium Flat Amount
- Shift Differentials Majority / Actual Posting
- Shift Diff Groups Premium pay
- Meal Break California Rules Validation 6 / 12 hours
- Hours Allocation
- FLSA (Overtime)
- Quick Punch (Clock in / Out Only) Transfers
- Web Punch Time Clock Groups / Time Zones / Access
- Web Time Clock Request Time Change
- Web Time Clock Schedules / Attendance Summary
- System Time Format Display Standard / 24 hours
- Punch Restriction based on IP address Location
- Holiday Rules Schedules check



- Multi Group Scheduling Scheduling based on Jobs / Position
- Task Scheduler Alerts / Reports Email / File Export / Master imports
- Minimum Wage Calculations
- Punch Actual / Rounded Punches
- Holiday Rules Birth day / Anniversary day posting
- OT Rules Day
- OT Rules Weekly / Pay Period
- OT Rules Consecutive Days
- Job Costing / Transfers Secondary jobs
- Job Costing / Transfers Transfer Setup
- Job Costing / Transfers Rate Override
- Employee Self Service
- Schedule Import
- Expense / Reimbursement Module
- Notification Services Alerts
- Time Import Module Into Payroll
- Automated Time Distribution Auto Time Sheet / Templates
- Shared Tip Module Flat Amount Entry



- Archive Module
- HR / Payroll system Integration File Based
- HR / Payroll system Integration SQL Import
- Single Sign On (SSO) AD
- Analytics
- Document Management
- Standard Reports boxed reports up to 50
- Standard reports with ability to display selected class level
- Holiday Rules Pay code override (Part of OT setup)
- Time Entry Org Levels Mandatory / Display of selected class level
- Class Restrictions Department / Job Codes
- Class Linking
- Code / Description / Code-Description based on rule set.
- Mileage / Piece Rate Recording / Calculation
- Rounding Punches
- Meal (Lunch) Break / Break
- OT Rules Allocations
- OT Rules Borrowed Dept. / Job Code OT posting
- Offline Module (Punch In / Out)



- Supervisor Self Service
- Mandatory Sick Leave
- Automated Rate Change Module (Pay rate history)
- Retro Pay Adjustment Entries
- Point System Module
- Incentive Pay Module
- FMLA Module
- Schedules Module Position based
- Visitor Management
- Mobile App with Face Detection Offline support
- Desktop App with face detection Offline support
- QR code based Job Tracking



Partial Client List











































Thank You