PRAXON
INFORMATICS
• People • Process • Productivity

Welcome to the Future of Workforce Management

**** Tagging your Labour force to Productivity ****

Gain precise control over Operations costs and Productivity.

Staying on-budget takes more than guesswork – it takes total visibility and precision throughout your operation.

Manual labour-tracking processes are cumbersome, time-consuming, and prone to error, resulting in uncontrollable expenses that cut your profit margins.

How can you make informed staffing decisions without reliable labour data?

Experience the power of **real-time visibility into labour and resources**.

Tagging Workforce Activities with Production makes tracking all the elements of your shop floor easier than ever.

PraxisTime provides full visibility into productivity and labour events – helping managers and executives of manufacturing operations make real-time decisions that boost productivity, improve resource utilisation, and maximise profits.

Analytics: Now anyone can be a data scientist !!!

The Evolving Role of Automation in Managing Contract Labour

Failure to optimise contract labour management may result in:

Direct financial losses due to:
- Over-invoicing by contractors
- Contractor deployment of the same resource for multiple labour supply contracts or job-based contracts
- Contractor labour payment “leakages”

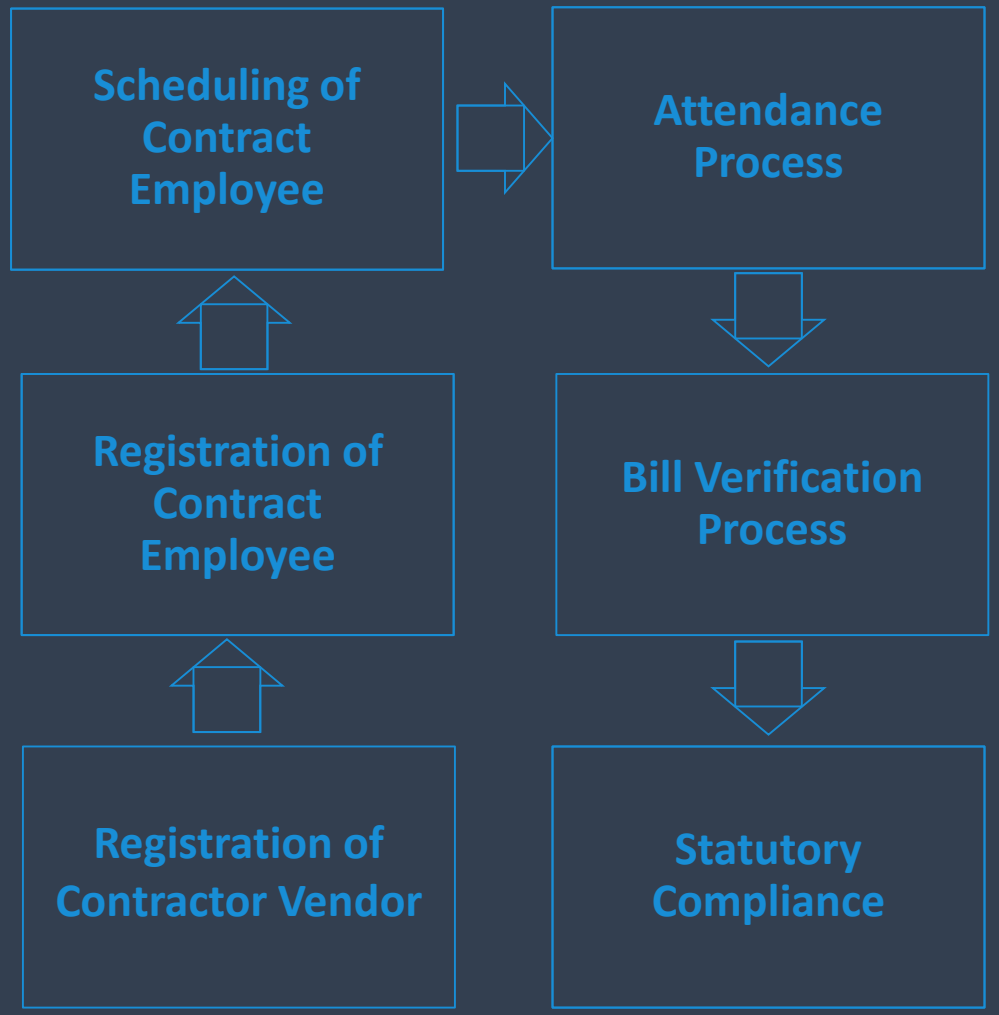
Indirect financial losses due to:
- Need for additional employees to manage contract labour
- Lack of central visibility into the workforce — from the manufacturing unit level to the Chief Human Resource Officer
- Use of multiple, disparate methods and tools for managing contract labour processes across the organisation

Increased compliance and legal risk due to:
- Inaccurate salary payments
- Nonadherence to work rules such as overtime limits or consecutive shift policies
- Deployment of contract labour lacking the proper skills and certifications to perform a specified job

Addressing Growing Contract Labour Management Complexity with **PraxisTime** :

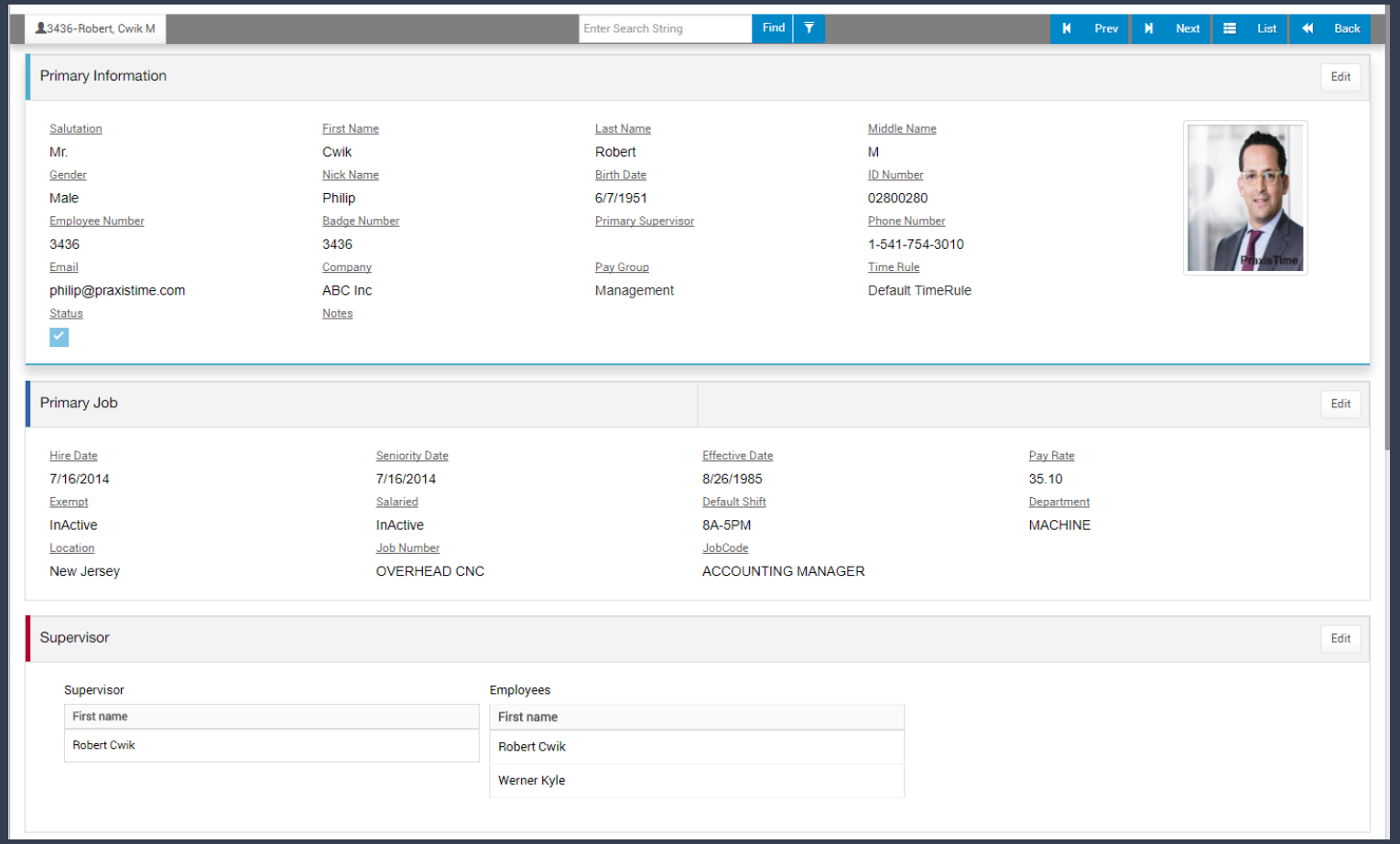
Benefits:

- Reduce contract labour costs through complete automation and enhanced visibility
- Leverage the contract workforce as a strategic resource to improve operational efficiencies
- Reduce contractor over-billing by accurately tracking workers' time and attendance
- Increase productivity by giving frontline managers access to real-time data for better decision making
- Balance productivity and costs by flexing the contract workforce based on current demand
- Minimise compliance risk with accurate interpretation of internal work policies and government labour laws



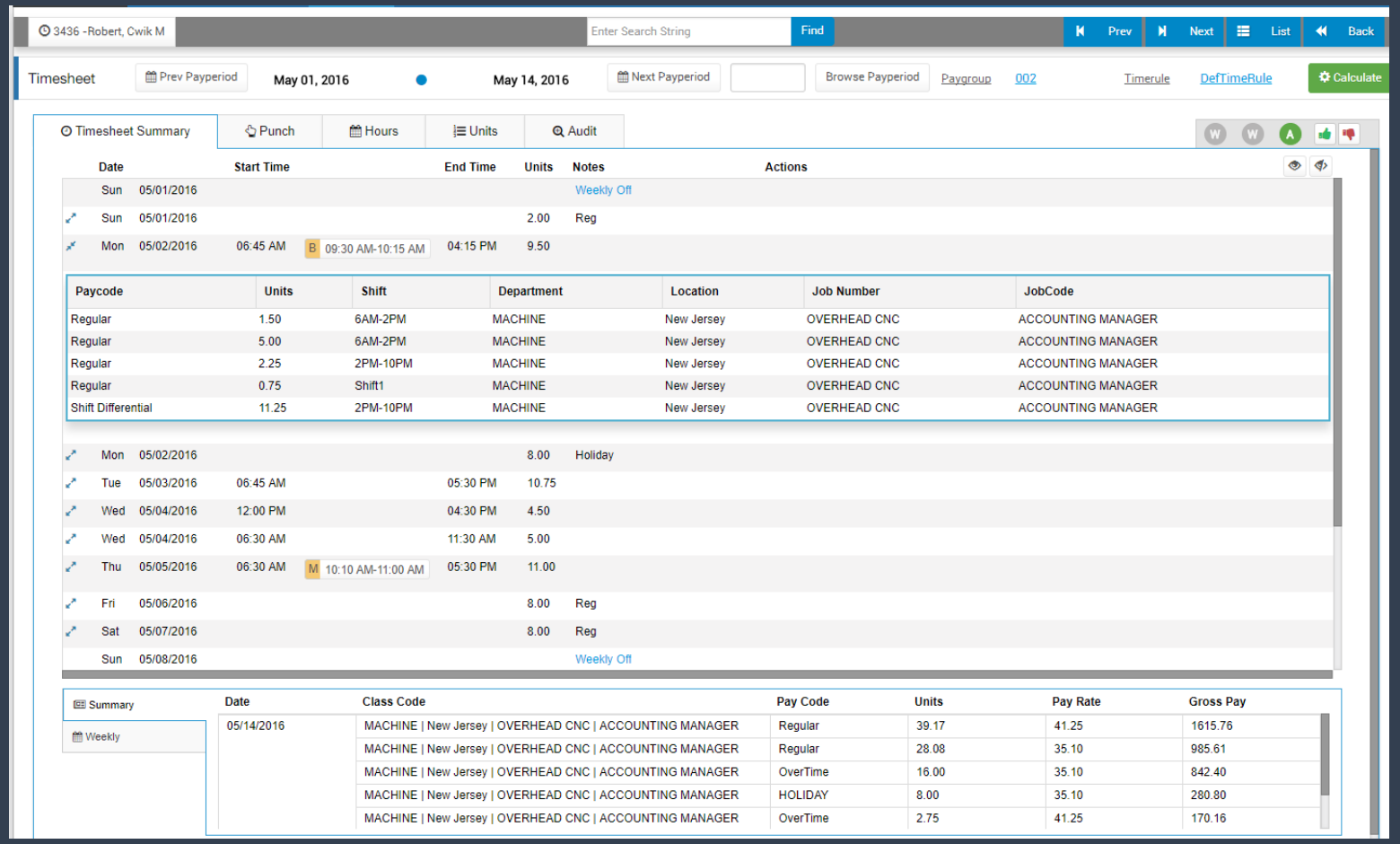
HR - Employee Demographics

- Advanced employee information
- Maintain contract workers with the contractor details
- Auto Synch regular employees from existing ERP / Payroll system
- Job Change history
- Employee Manager relationship
- Manage biometric data for attendance / access control
- Custom Panels to capture industry specific information



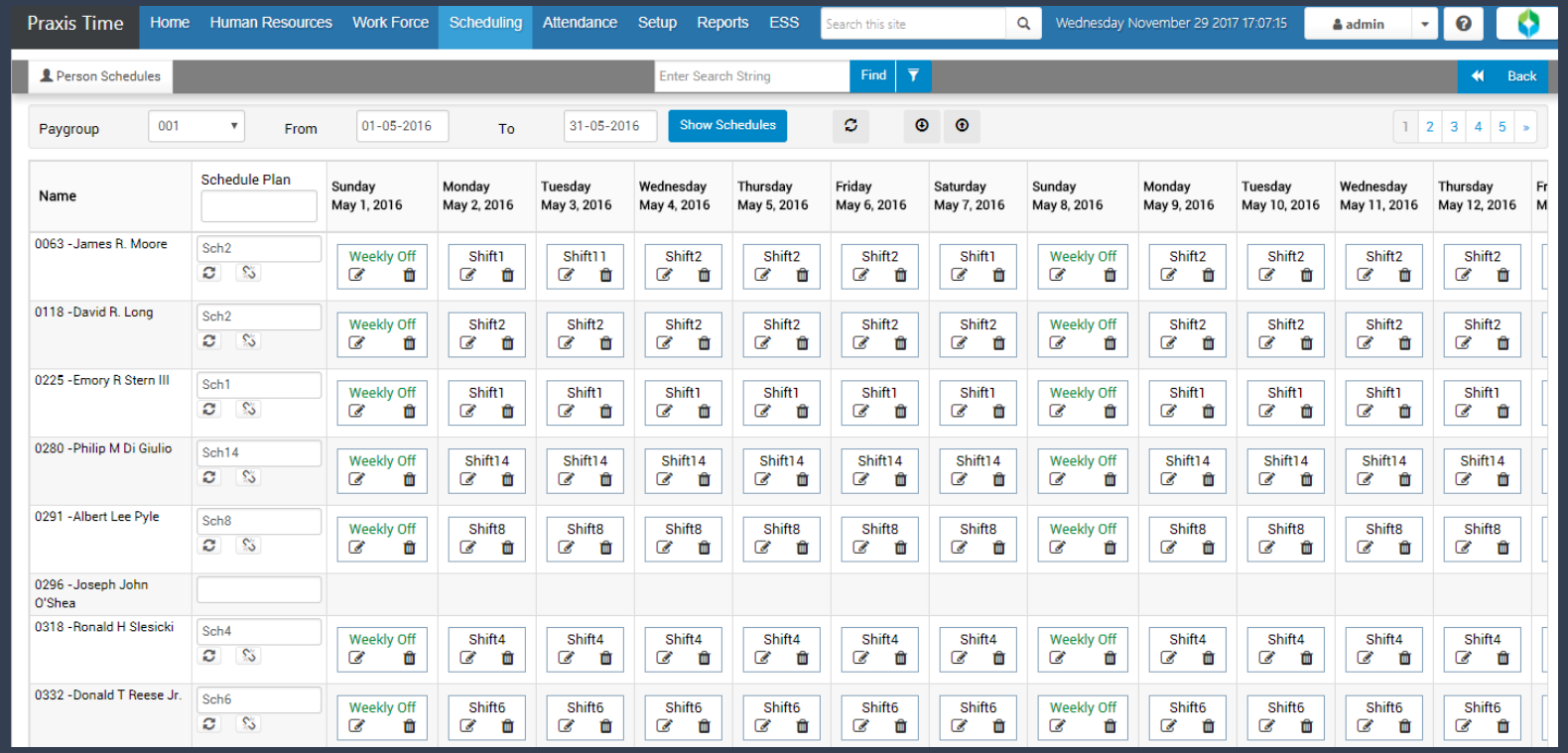
Time Tracking

- Real-time timesheet capture
- Job Costing breakup for each day
- Overtime and Shift premium pay
- Project costing module
- Track Actual time feature to detect non-productive hours.
- Custom workflow for capturing industry specific labour laws
- Capture time from Biometric devices / Mobile App / Desktop App/ Web App



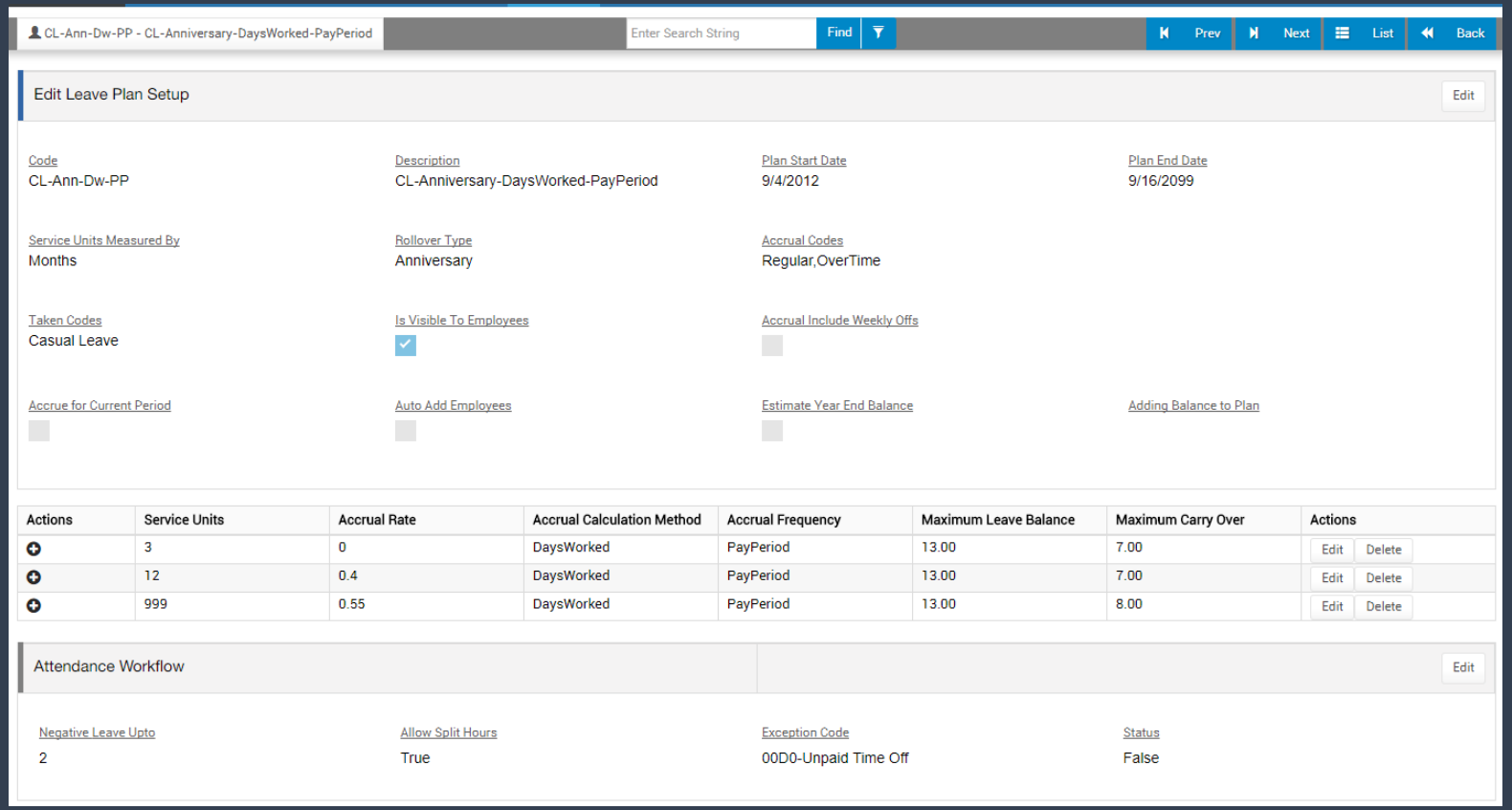
Scheduling

- Drag and Drop schedules
- Flexible Rotating schedules
- Access control to delegate scheduling at Manager level
- Track non – shift employees
- Real-time Absent / Late coming alerts
- Declare and track ad hoc leaves and in lieu working days



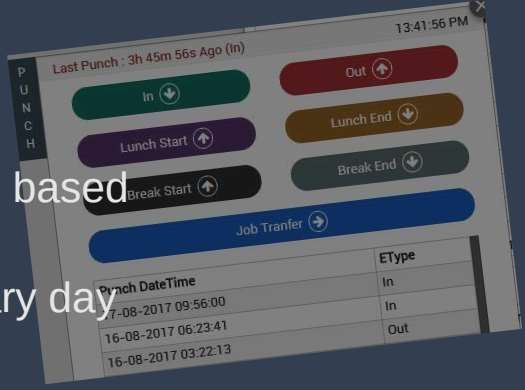
Leave Management

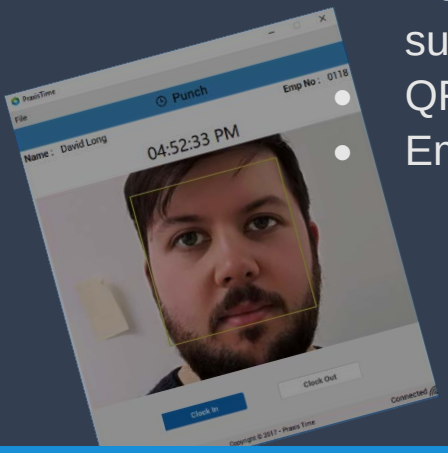
- Flexible Leave Policy
- Annual / Monthly / Lump sum / Days worked
- Automatic leave calculation on daily basis
- Workflow option to detect low Leave balance and turn the overflow to unpaid time.



PraxisTime Feature List:

- In / Out Board
- Automated HR/Payroll system Integration with API / CSV / SQL
- Shift Differential / Premium Shift Diff Groups - Premium pay
- Quick Punch (Clock in / Out Only) - Transfers
- Web - Time Clock Request Time Change
- Holiday Rules - Schedules check
- Task Scheduler - Alerts / Reports Email / File Export / Master imports
- Automated Time Distribution - Auto Time Sheet / Templates
- Desktop App with face detection - Offline support
- QR code based Job Tracking
- Employee Self Service
- Multi Group Scheduling - Scheduling based on Jobs / Position
- Holiday Rules - Birth day / Anniversary day posting
- OT Rules Job Costing / Transfers - Secondary jobs
- Job Costing / Transfers - Rate Override
- Expense / Reimbursement Module
- Mobile App with Face Detection - Offline support
- BI tool with Query Builder and custom reports
- Notification Services - Alerts
- Single Sign On (SSO) - AD
- Analytics
- Document Management
- Visitor Management





Customer Success

Thank You